

Coach Selection Criteria

(High Performance & International Participation)

1.0 Introduction

This document outlines the criteria for Coach selection for international events. For some events specific criteria may also be developed. The specific criteria will be the criteria applied and take all precedence over this document. For example for Olympic and Commonwealth Games, the NZOC have specific numbers allowed for each sport which may override our ratio e.g. from 3 to 4 athletes per coach.

2.0 Eligibility

To be considered for selection, a Coach must meet all of the following eligibility criteria:

- a) **Membership:** be a Member of a club affiliated to GymSports NZ (GSNZ), comply with GSNZ Regulations and policies; and
- b) **Qualified:** be a Junior or Senior Coach (as required by the level of the event) ;
- c) **Passport:** hold a valid passport current for six months after the scheduled return;
- d) **Licence:** hold a valid drivers licence (where needed);
- e) **Agreement:** have signed and provided GSNZ a valid coaching expression of interest form and a signed GSNZ Team Official Agreement.

3.0 Team Commitments

All coaches must:

- a) Comply with the provisions of their GSNZ Team Official Agreement at all times.
- b) Agree to GSNZ requirements regarding team preparation.
- c) Make themselves available for all team activities designated by GSNZ, including training camps and meetings.

4.0 Selection methodology

For each competition, GSNZ will at its sole discretion appoint all Coaches based on the Coaches Selection Criteria. The nominations for NZOC events' will be forwarded for NZOC final approval.

4.1 Coach selection for *High Performance* events (World Championships/Olympic Games):

There will be a ratio of three (3) Athletes to one (1) Coach for all New Zealand High Performance event teams.

- a) First priority for Coach Selection will be the full time Coach of the highest ranked Athlete.
- b) If there is a tie on scores, the Coach with the most Athletes on the team will be selected.

- c) Second priority for Coach Selection will be the full time Coach with the most Athletes on the team.
- d) If there is a tie on numbers, Coaches will be ranked by their Athletes according to the Selection criteria for that event.

4.2 *Coach selection for **Performance** events (Senior level World Cups/Commonwealth Games/Pacific Rim):*

There will be a ratio of four (4) athletes to one (1) coach for all New Zealand Performance event teams.

- a) First priority for Coach Selection will be the full time Coach of the highest ranked Athlete.
- b) If there is a tie on scores, the Coach with the most Athletes on the team will be selected.
- c) Second priority for Coach Selection will be the full time Coach with the most Athletes on the team.
- d) If there is a tie on numbers, Coaches will be ranked by their Athletes according to the Selection criteria for that event.

4.3 *Coach selection for **International Participation** events:*

There will be a ratio of five (5) Athletes to one (1) Coach for all New Zealand participation event teams.

- a) Coaches will be ranked and selected according to the number of Athletes attending the event.
- b) If the situation arises where there is a tie, each Coach's' Athletes will be ranked and the highest performing Athletes Coach(es) will be selected.

5.0 Overriding discretion

5.1 In addition to the Performance Criteria in clause 4, and subject to the eligibility in clause 2, the following factors may be taken into account, in considering Coaches to be selected at the discretion of GSNZ:

- a) The attitude and behaviour (past and current) of the Coach; and/or
- b) The Coach's prior experience as a Coach of a New Zealand team.

5.2 No particular part of this Selection Criteria shall be weighed more or less significantly by reason only of the order in which that criterion appears.

Notes:

Team ratio: The number of team Coaches selected will be relative to the number of Athletes selected for the team and be subject to any restrictions imposed by the event organisers. The following guidelines will apply:

- High Performance events: 1 Coach to 3 Athletes**
- Performance events: 1 Coach to 4 Athletes**
- International Participation events: 1 Coach to 5+ Athletes**